



Country: AZERBAIJAN
Initiation Plan

Project Title: Support to Gender Research in Azerbaijan

Expected CP Outcome(s): 2011-2015 CP Outcome 1.2: National strategies, policies, capacity to address regional and gender disparities in work opportunities strengthened, with focus on increasing the ability of vulnerable groups to manage and mitigate risks

Initiation Plan Start Date: April 2012

Initiation Plan End Date: March 2013

Implementing Partner: UNDP

Brief Description

The Republic of Azerbaijan is committed to the international norms on gender equality and to the implementation of women's rights. The equality of women and men is affirmed in the Constitution of Azerbaijan and other legal documents including the Law on Gender Equality and the Law on Prevention of Domestic Violence. Still, de-facto, women are more vulnerable to the economic shocks and various forms of violence. UNDP, through the Gender Study and Research Centre at the Azerbaijan's Pedagogical University, will train a team of teachers and students who will then act as agents for change in traditional gender stereotypes and attitudes. The project will also support a research on abandoned women, wives of migrant workers, jointly with International Organization for Migration (IOM).

<p>Programme Period: 2011-2015</p> <p>CPAP Programme Component: Poverty eradication and achievement of internationally agreed development goals, including the MDGs</p> <p>Atlas Award ID: 00065653</p> <p>PAC Meeting Date:</p>	<p>Total resources required \$ 71,600</p> <p>Total allocated resources: \$ 71,600</p> <ul style="list-style-type: none"> • Regular \$ 71,600 • Other: <ul style="list-style-type: none"> ○ Donor _____ ○ Donor _____ ○ Donor _____ ○ Government _____ <p>Unfunded budget: _____</p> <p>In-kind Contributions _____</p>
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Agreed by UNDP: Fikret Akcura, Resident Representative

I. PURPOSE

The adoption of Law on the Prevention of Domestic Violence in June of 2010 marked an important step made by Azerbaijan on the path toward gender equality and protection of women's rights. The Law draws an explicit connection between domestic violence and discrimination against women and outlines the main principles of state policy in domestic violence prevention.

The scope of domestic violence – broadly defined as a pattern of abusive behaviours by one or both partners in an intimate relationship - in Azerbaijan has been difficult to gauge, as few men or women report abuse. The official statistical data provided through the Ministry of the Internal Affairs reported that within the period of 1 January 2007 to 1 November 2009 there were a total 17,354 cases of violence against women, out of which 11,389 were offences against a person, 7,974 beating cases, 1,865 cases of intended injuries and 388 statutory rapes. Jealousy was cited as the cause of 21 percent of violence cases. As a result, 45 women and 4 minor girls were killed¹.

The most recent and comprehensive research on prevalence, roots and consequences of the domestic violence involved 3,000 women aged 15-59 from nine economic regions of Azerbaijan and was conducted in 2008-2009². According to the preliminary data, the prevalence of physical violence against women by their intimate partners ranged from 9 percent in the capital city of Baku to 29 percent in Absheron region, with most regions falling between 11 and 19 percent. The most common acts of violence reported by women were being slapped or having something thrown at them. 7 percent of ever-partnered women reported cases of sexual abuse by their partner. The study also found a close link between some patterns of controlling behavior (such as the partner's attempts to restrict a woman's contact with her family or friends, his insistence on knowing where she is at all times, control of her access to healthcare, etc.) and the risk of physical or sexual violence. The alarming finding of the research is that only a tiny number of women turned for assistance to agencies or authorities (only 19 women out of the 357 ever abused women-respondents suited appeals mainly to the police and medical facilities), and the majority of them were unsatisfied with the outcomes of the appeals.

The purpose of this preparatory project is to train a team of teachers and students of the State Pedagogical University who will then act as agents for change in traditional gender stereotypes and attitudes throughout the education system. This component will be achieved in close cooperation with the State Pedagogical University and 'Leader' Women Public Union. The project will also support a research on abandoned women, wives of migrant workers, jointly with IOM, as this group of women remain neglected and there have not been any project in support of this group. The findings of the research will inform UNDP on the existing problems and can help in designing a project for this population group.

The project includes three components:

Component 1. Awareness raising of teachers and students of the University on the "Law on Prevention Violence against Women".

Component 2. Capacity Building of teachers and students of the Azerbaijan Pedagogical University.

Component 3. Research on abandoned women, family member of migrant workers from Azerbaijan.

¹ Deputy Minister of Internal Affairs: "Within the Past 12 Years Every Fourth Crime Was against Woman", Media Forum, Last accessed at http://www.mediaforum.az/articles.php?lang=az&page=00&article_id=20091202022658759 on December 5, 2009

² Study on Violence against Women in Azerbaijan: Its Prevalence, Outcomes and Women's Responses, UNFPA 2009, unpublished

II. EXPECTED OUTPUT

This Initiation Plan is introduced in order to achieve the following three objectives:

1. Development of the awareness-raising and education materials; and
2. Capacity building trainings for teachers and students of the University
3. Provide UNDP and other stakeholders with recommendations for a future initiative targeting abandoned women

The Initiation Plan is expected to produce the following deliverables by components:

Component 1. Awareness raising of teachers and students of the University on the “Law on Prevention Violence against Women”.

This components aims at 1) development of awareness raising materials for teachers and students of Azerbaijan Pedagogical University and in particular, training-teaching manual on the “Law on Prevention of Domestic Violence against Women” and leaflet-bookmark with the slogan calling to ‘prevent violence against women’; 2) Organization of the event dedicated to 16 Days of Activism on Violence Against Women Campaign - a joint activity of UNDP, UNFPA and UNHCR.

Actions:

- *Develop training manual (teaching material) for teachers of the University*
- *Design and printing of the training manual*
- *Develop and print the leaflet-bookmark with the slogan calling ‘to prevent violence against women*
- *Organization of the event dedicated to 16 Days of Activism on Violence Against Women Campaign - a joint activity of UNDP, UNFPA and UNHCR.*

Component 2. Capacity Building of teachers and students of the Azerbaijan Pedagogical University.

This component aims at capacity building of 12 teachers and students of the University (Gender Team) on the “Law on Prevention of Domestic Violence against Women”. This component will include delivering of 2-days TOT for ‘Gender Team’ on the “Law on Prevention of Violence against Women”. After completion of the training course the participants will be divided into 6 ‘Groups of Trainers’ (2 persons in each group). These “Group of Trainers” are expected to train and build awareness of girl students of the University on such topics as: domestic violence, prevention of domestic violence and on the “Law on Prevention Violence against Women”.

The component will also include short-term trainings for girl students of Azerbaijan Pedagogical University. Training participants will be divided into 6 groups (20 students in each group). While selecting participants, it would be necessary to ensure that girls are from different regions of Azerbaijan and students of the last course of the University. As a result, 120 girls-students will benefit from the training. Training topics will include: State policy on gender issues, women rights in national and international legislation, women rights and gender problems, violence and discriminations against women, types of violence, and domestic violence. Taking into consideration the fact that students have to attend classes, half-day trainings will be provided in 2 days for each group. Training will be delivered on Fridays, 1-st half of the day.

Participants of both trainings will be equipped with training materials (training manual for teachers and bookmarks developed within Component 1. Participants will be awarded with certificates by the completion of the course. All awareness raising materials developed will be further distributed among students of the University by trainings participants.

Actions:

- *Deliver 2-days training (TOT) on " Law on Prevention of Violence against Women" for 12 teachers and students of Azerbaijan Pedagogical University already trained by UNDP*
- *Deliver of short-term trainings for girl students of the Azerbaijan Pedagogical University (6 groups, 20 students in each group).*
- *Distribution materials for trainings (printed training materials, paper, note pads, pens and etc.)*

Component 3. Research on abandoned women, family member of migrant workers from Azerbaijan.

The project will be designed and carried out with an aim to gain a better understanding of the socio-economic situations of individuals, namely the wives, children and even the parents of Azerbaijani migrant workers who left their homes for work in foreign countries, particularly in Russia, Ukraine and Turkey as well as other States by leaving behind their family members with no or little support. The research, in addition to trying to assess the socio-economic challenges the target group is facing, would also seek to analyze the psychological and mental aspects associated with being abandoned vis-à-vis the national context. It would lay down recommendations for further action that should be forming the basis of continuing phases that would primarily aim to provide the target group with: (i) increased access to income generating activities; (ii) improve social security and related services, etc.

The research proposed will be a six-month study that would rely particularly on the qualitative research methods whereby using quantitative research methods as well to examine the problem from several perspectives.

III. MANAGEMENT ARRANGEMENTS

I. Project Governance. For the purposes of Initiation Plan, UNDP will serve as the Implementing Agency and carry out the activities in close collaboration with Azerbaijan State Pedagogical University (AZPU), "Leader" Women Public Union (LWPU) (Component 1 and 2) and International Organization for the Migration (Component 3). The AZPU as the principal Government counterpart will be responsible for the facilitation of all project events, consultant missions undertaken within the context of this project, ensuring appropriate access to the project site, relevant data, records, agencies and authorities. During the Initiation Plan Phase, UNDP will also seek partnership with other UN Agencies and International Organizations.

UNDP will designate a Programme Advisor (PA) to provide independent project oversight and monitoring functions, to ensure that project activities are managed and milestones accomplished. The UNDP Programme Advisor will be responsible for reviewing the project reports.

UNDP will provide financial and administrative support to the project including procurement, contracting, travel and payments.

Local/international experts and/or consultancy companies will be recruited by UNDP as required for the implementation of each component, to develop training/awareness raising materials, conduct of studies and surveys.

The UN Theme Group on Gender Equality and Empowerment of Women which is playing a coordinating role among the UN agencies on gender issues will be consulted.

The project will maintain broad consultations with civil society and NGOs that are active in gender issues as well as the champions of women's cause in Azerbaijan.

IV. MONITORING

In accordance with the programming policies and procedures outlined in the *UNDP User Guide*, the project will be monitored through the following:

- PA will carry out on-going monitoring and quality assurance, along with the oversight of daily project implementation.
- PA will submit Project Progress Report (PPR) at the end of the initiation plan, using the standard report format available in the Executive Snapshot;
- PA, will activate the Issue Log in Atlas and update it to facilitate tracking and resolution of potential problems or requests for change;
- PA will activate, Risk Log in Atlas to capture the potential risks on the implementation of both the piloting activities and the future full-fledged project. Risk Logs will be regularly updated by reviewing the external environment that may affect the project implementation;
- PA will activate, Project Lessons-learned log and regularly update it to ensure on-going learning and adaptation within the organization, and to include them the preparation of the PPR.

2012 Annual Work Plan

Project Award ID 0065653

Project ID 00082055

Project title: Support to Gender Research in Azerbaijan

Executing Agency: UNDP

PLANNED ACTIVITIES <i>List activity results and associated actions</i>	DONOR	PLANNED BUDGET			
		Funding Source	Budget description	Budget account	Amount
Activity 1. Development of Awareness raising of teachers and students of the University on the Law on Prevention of Domestic Violence <i>Develop training manual and leaflet for teachers of the University Design and printing of training manual and leaflet Organization of the event dedicated to 16 Days of activism on Violence Against Women</i>	UNDP	4000	Local Consultant		500.00
	UNDP	4000	Printing Production Costs		3000.00
	UNDP	4000	Contractual Services Companies		3000.00
Activity 2. Capacity building of teachers and students of the Azerbaijan Pedagogical University <i>Deliver trainings for teachers and students of the University Organization of trainings for teachers and students of the University</i>	UNDP	4000	Local Consultant		10,000.00
UNDP	4000	Miscellaneous		2,000.00	
Activity 3: Research <i>Conduct research on abandoned women</i>	UNDP	4000	Contractual Service - Companies		50,000.00
Activity 4: Project Management <i>Hire a Consultant to provide administrative support to the Center Provide Center with internet connection</i>	UNDP	4000	Local Consultant		5,100.00
UNDP	4000	Contractual service Companies		4,500.00	
TOTAL:					71,600.00